

Gamified Training for effective diversity implementation - inclusive leadership and diversity audit -

Learn the keys to becoming an ally of diversity

Ethic



Gamification Storyline:

In the Serious Business Game training PLURAL you take on the role of Kaiden who begins an internship at WePlural. This company which specializes in diversity audits however struggles to manage the diversity in its own workplace. While climbing up the corporate ladder your task is to further promote diversity and hence increase the company's performance.

Learn how to recognize, respect, and promote diversity to develop an inclusive social interaction and leadership style.

Can you seize the opportunity to keep the company afloat by significantly improving WePlural's intersocial approach?

Characteristics of the Serious Business Game:

- ✓ Learn with gamified training didactic methods.
- ✓ **Applicable and practical content for improved diversity implementation and inclusive leadership development.**
- ✓ Results-oriented learning with revolutionary gamification technologies.
- ✓ Use the simulations for experience-based learning.
- ✓ Flexible, intuitive to use, quick and easy to train.
- ✓ An exciting gamification storyline facilitates targeted and experiential learning .
- ✓ **A unique learning experience!**

Yes, just try it out? Get a free test license www.Audit-Championship.com

The Audit Championship Team is your didactic contact for Serious Business Games in Internal Audit. We would be happy to provide you with an individual offer for your team: SmartLearning@Audit-Championship.com. Together with you, we develop concepts how you can support your Internal Audit Team independently of time and location in up to 14 languages simultaneously, worldwide.

Create a new and unique training experience for your Internal Audit Team!

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Knowledge and skills:

PLURAL is a serious business game that focuses on **practical application**. With the help of the realistic simulations and characters in the serious business game PLURAL an **effective knowledge transfer** succeeds with this training. The gamified training elements stimulate a systematic didactic learning process.

This enables you and your employees as participants to achieve a significant improvement on team and individual employee level in daily activities or projects in the cooperation. Among other things, the following skills are improved:

- ✓ Self-control, integrity, initiative, continuous learning, analytical thinking, information seeking, effective communication, conflict management, interpersonal relationships, coaching, leadership, impact and influence, focus, conflict resolution, results orientation, decision-making and customer service.

Further integrated skills for learning in the Serious Business Game:

- ✓ Pro-active action, organization, team-oriented work, self-confidence, self-awareness, empathy, flexibility, change management, assertiveness, innovation and creativity.



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Content overview:

In three levels of training, PLURAL fosters effective learning by enabling users to practice the key skills needed to improve the enforcement of diversity:

- ✓ Recognize and respect diversity by deepening your understanding of social differences. Learn to acknowledge your own heterogeneity as well as your privileges.
- ✓ Learn how you can methodically support diversity by engaging with others and raise your awareness.
- ✓ Become an inclusive leader and maximize your team's potential through a method set. Develop an inclusive leadership and maximize your team's potential by promoting diversity and benefiting from its many advantages.
- ✓ **Step by step**, using case studies and simulations, we will introduce you to methodical approaches that will help you to improve your work activities in the team through successfully realizing and handling diversity. View differences as opportunities and make diversity your ally to strengthen the team.

Objectives | Why PLURAL?

PLURAL is geared towards all profiles, especially those interested in fostering an environment where diversity is both recognized and respected. It's also aimed at people in leadership roles who want to become an ally of diversity. The training is applicable and useful in both professional and personal environments.

Thanks to this course:

- ✓ Discover the range of diversity around you to better recognize and respect it. Enhance your awareness for inequality and discrimination in your environment.
- ✓ Learn about the various benefits of diversity.
- ✓ Foster diversity in your daily life as well as your surroundings and take action to further promote it.
- ✓ Learn the keys to becoming an inclusive leader by creating a work environment where people feel safe and can express themselves freely.



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Methodology

The developed game-based learning method is a combination of **3 elements**:

- ✓ **High quality content** equivalent to a two-day on-site course, with a strong practical focus that is useful and directly applicable to the work
- ✓ The **use of gamification techniques** in terms of story telling, ranking motivation, scoring, different learning and game levels, and incentives through recognition and awards. This makes the training a motivating and exciting learning experience. This directly promotes the intrinsic motivation to learn on your and your employees' side.
- ✓ **Practical exercises** that allow you as a participant to practice directly in a safe and motivating environment and to implement the practical knowledge. You will **receive detailed feedback** in the form of individual learning loops.

How do you make it work? What are the IT requirements?

1. **The only thing you need** to use this business game training is an end device with internet access.
2. You can **access our performance-optimised business game platform** at any time, from anywhere in the world via your individual user profile or integrate the business game training into your LMS (Cornerstone, Moodle, SAP Success Factors, etc.).
3. You will receive regular reports on the progress of your participants and training groups. This allows you to always keep an overview and motivate your teams in a goal-oriented manner.

